

Pro forma GICS Compared to Current GICS for Copenhagen, Helsinki and Stockholm

The following Industry Classification changes will take place as of the close of September 1, 2008.

Country	Security Name	Pro forma GICS		Current GICS	
		Pro forma GICS Code	Pro forma GICS Sub-Industry Name	Current GICS Code	Current GICS Sub-Industry Name
DENMARK	G4S	20201080	Security & Alarm Services	20201030	Diversified Commercial & Professional Services
DENMARK	SCF Technologies	20202020	Research & Consulting Services	20201030	Diversified Commercial & Professional Services
DENMARK	Dan-Ejendomme Holding	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
DENMARK	EGNS Invest	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
DENMARK	Griffin III Berlin B	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
DENMARK	Griffin IV Berlin B	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
DENMARK	Investea German High Street II B	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
DENMARK	Investea Stockholm Retail AS	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
DENMARK	Jeudan	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
DENMARK	Land & Leisure A	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
DENMARK	Land & Leisure B	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
DENMARK	Prime Office	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
DENMARK	Tower Group	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
DENMARK	Victor International	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
DENMARK	Victoria Properties B	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
DENMARK	Walls	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
DENMARK	Nordicom	40403030	Real Estate Development	40403010	Real Estate Management & Development
DENMARK	TK Development	40403030	Real Estate Development	40403010	Real Estate Management & Development
DENMARK	Danionics	20104010	Electrical Components & Equipment	45203010	Electronic Equipment Manufacturers
FINLAND	Cramo Oyj	20107010	Trading Companies & Distributors	20201030	Diversified Commercial & Professional Services
FINLAND	ASPO PLC	20201070	Diversified Support Services	20201030	Diversified Commercial & Professional Services
FINLAND	DONE SOLUTIONS CORP	20201070	Diversified Support Services	20201030	Diversified Commercial & Professional Services
FINLAND	TURVATIIMI CORP	20201080	Security & Alarm Services	20201030	Diversified Commercial & Professional Services
FINLAND	ETTEPLAN OYJ	20202020	Research & Consulting Services	20201030	Diversified Commercial & Professional Services
FINLAND	POYRY PLC	20202020	Research & Consulting Services	20201030	Diversified Commercial & Professional Services
FINLAND	CITYCON OYJ	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
FINLAND	JULIUS TALLBERG-KIINTEI	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
FINLAND	SPONDA OYJ	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
FINLAND	SSK SUOMEN SAEAEASTAEJIENT	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
FINLAND	TECHNOPOLIS OYJ	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
FINLAND	SALCOMP PLC	20104010	Electrical Components & Equipment	45203010	Electronic Equipment Manufacturers
FINLAND	ASPOCOMP GROUP PLC	45203015	Electronic Components	45203010	Electronic Equipment Manufacturers
SWEDEN	Intrum Justitia AB	20201070	Diversified Support Services	20201030	Diversified Commercial & Professional Services
SWEDEN	Transcom WorldWide S.A SDB ser. A	20201070	Diversified Support Services	20201030	Diversified Commercial & Professional Services
SWEDEN	Transcom WorldWide S.A SDB ser. B	20201070	Diversified Support Services	20201030	Diversified Commercial & Professional Services
SWEDEN	Gunnebo AB	20201080	Security & Alarm Services	20201030	Diversified Commercial & Professional Services
SWEDEN	Securitas AB ser. B	20201080	Security & Alarm Services	20201030	Diversified Commercial & Professional Services
SWEDEN	Securitas Systems AB ser. B	20201080	Security & Alarm Services	20201030	Diversified Commercial & Professional Services
SWEDEN	BTS Group AB ser. B	20202010	Human Resource & Employment Services	20201040	Human Resource & Employment Services
SWEDEN	Poolia AB ser. B	20202010	Human Resource & Employment Services	20201040	Human Resource & Employment Services
SWEDEN	Proffice AB ser. B	20202010	Human Resource & Employment Services	20201040	Human Resource & Employment Services
SWEDEN	Resurs CNC AB ser. B	20202010	Human Resource & Employment Services	20201040	Human Resource & Employment Services
SWEDEN	SJR in Scandinavia AB ser. B	20202010	Human Resource & Employment Services	20201040	Human Resource & Employment Services
SWEDEN	Svensk Internetrekrytering AB	20202010	Human Resource & Employment Services	20201040	Human Resource & Employment Services
SWEDEN	Uniflex AB ser. B	20202010	Human Resource & Employment Services	20201040	Human Resource & Employment Services
SWEDEN	Ångpanneföreningen, AB ser. B	20202020	Research & Consulting Services	20201030	Diversified Commercial & Professional Services
SWEDEN	Cision AB	20202020	Research & Consulting Services	20201030	Diversified Commercial & Professional Services
SWEDEN	Rejlerkoncernen AB	20202020	Research & Consulting Services	20201030	Diversified Commercial & Professional Services
SWEDEN	Semcon	20202020	Research & Consulting Services	20201030	Diversified Commercial & Professional Services
SWEDEN	Victoria Park	40403020	Real Estate Operating Companies	25201030	Homebuilding
SWEDEN	Allokton AB ser. B	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
SWEDEN	Annehem Fastigheter AB	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
SWEDEN	Atrium Ljungberg AB ser. B	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
SWEDEN	Brinova Fastigheter AB ser.B	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
SWEDEN	Castellum AB	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
SWEDEN	Catena AB	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
SWEDEN	Dagon AB	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
SWEDEN	Din Bostad Sverige AB	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
SWEDEN	Diös Fastigheter AB	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
SWEDEN	Fabege AB	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
SWEDEN	Fast Partner AB	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
SWEDEN	Fastighets AB Balder ser. B	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development

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SWEDEN	Heba Fastighets AB ser. B	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
SWEDEN	Hufvudstaden AB ser. A	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
SWEDEN	Hufvudstaden AB ser. C	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
SWEDEN	Klövern AB	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
SWEDEN	Kungsleden AB	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
SWEDEN	Russian Real Estate Inv. Comp. AB ser. B	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
SWEDEN	Sagax AB	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
SWEDEN	Sagax AB pref	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
SWEDEN	Wallenstam Byggnads AB., Lennart ser. B	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development
SWEDEN	Wihborgs Fastigheter AB	40403020	Real Estate Operating Companies	40403010	Real Estate Management & Development

(ICELAND- No changes)

Country Code
Country Name
ISIN Code
Name of the security
Pro forma Global Industry Classification Standard code
Pro forma Global Industry Classification Standard Sub-Industry Name
Current Global Industry Classification Standard code
Current Global Industry Classification Standard Sub-Industry Name